



## Border Cricket NPC

### VACANCY: BORDER CRICKET SERVICES MANAGER

**NB: This position is being re-advertised, those who have applied before need not to re-apply as their applications will be automatically reconsidered.**

Border Cricket is looking to appoint a Cricket Services Manager. The more important criteria for the appointment are set out below and although not exhaustive, would serve as a guideline in assessing a prospective candidate.

#### **REPORTING TO:**

The CEO.

#### **KEY JOB RESPONSIBILITIES AND DUTIES:**

The successful candidate will undertake all aspects of development of cricket from Mini Cricket up to Senior Provincial Cricket, which must result in improved participation, performance and an effective pipeline system at School, Club and Provincial levels, focused on contributing to the achievement of the Border Cricket's vision and mission including the transformation of cricket in South Africa.

Key performance areas include but are not limited to the following:

- To manage competitive and sustainable development cricket structures within Border Cricket;
- To enhance excellence in the performance of representative teams;
- To manage the Cricket South Africa Presidential Plan for Amateur Cricket and the Operational Model as applicable to the Cricket Services Department;
- To optimize the performance of the Associate Bodies in accordance with the set Operational procedures and requirements;
- To maintain sound governing structures and optimize the performance of the Cricket Services Department;
- To advance the CSA Transformation Agenda;
- Implementation, compliance and monitoring of the Presidential Plan;
- Manage and Reporting on the Departmental Budget as per the Union's and CSA Financial Policies; and

- Upholding sound relationships and governance with stakeholders.

## **KEY JOB COMPETENCIES AND ATTRIBUTES**

- Strong leadership and management skills;
- conflict management and resolution skills;
- strong decision making ability;
- good attitude and excellent interpersonal skills;
- self-motivated with high work ethic and able to solve problems;
- reliable;
- high level of integrity and respects confidentiality,
- results focused;
- sound analysis and judgement;
- excellent communication skills (verbal and written) including ability to communicate with people at all levels;
- good report writing skills;
- the ability to plan, organise and work effectively on their own and as part of a team;
- the ability to work under pressure and handling stress; and
- passionate about the game of cricket.

## **SKILLS, QUALIFICATIONS AND EXPERIENCE:**

- A diploma/degree in Sports Administration/Management or equivalent qualification;
- 5 years' experience in sports administration;
- Minimum Level 3 cricket coaching qualification;
- Computer literacy;
- Strong communication and report writing skills;
- Knowledge of the Cricket South Africa cricketing fraternity with specific reference to the CSA Operational Mol Model ;and
- Valid driver's licence.

The Successful candidate will be based at **Buffalo Park, East London.**

Qualifying candidates can apply to [LusiM@cricket.co.za](mailto:LusiM@cricket.co.za) with a comprehensive CV, certified copies of SA ID, qualifications and at least two contactable references. All applications will be treated with strict confidence. Short listed candidates will undergo interviews and possible additional assessments. The closing date for all applications is **Wednesday the 12<sup>th</sup> of June 2019**. Only shortlisted candidates will be contacted. Should you not receive a response to your application within 14 days after the closing date, please consider it as being unsuccessful.

**NB: Please specify the name of the position you are applying for. Failure to do so may lead to your application not to be considered.**

***Border Cricket is an equal opportunity and affirmative action employer. It is our intention to promote representivity through the filling of positions. Border Cricket reserves the right to fill this position at its own discretion.***