



Border Cricket NPC wishes to appoint a

Chief Executive Officer

Border Cricket (Non-Profit Company), with its headquarters situated in East London, and who subscribes to the principles of Employment Equity, seeks a dynamic and accomplished leader to serve as Chief Executive Officer, providing strategic leadership, building good governance structures and spearheading the vision to develop into a world class cricketing organization.

The CEO will also be required to formulate and implement strategic and operational plans, as approved by the Board. In addition, the CEO will be responsible for strategically positioning Border Cricket in the broader sporting landscape and enable the organisation to achieve its strategic objectives as well as respond to the changing business, social and sporting environment.

The successful candidate will play a key part in managing various stakeholder relationships of Border Cricket, provide oversight on financial management, facilities and other resources of the organisation. The CEO will also be responsible for the transformational and developmental objectives of the organization.

The Chief Executive Officer role is a **5-year** contractual role reporting directly to, and is accountable to, the Board of Directors for the performance of the company.

MINIMUM REQUIREMENTS:

- 8 years of management experience in a business or commercial entity
- Successful track record in leadership of a profitable entity or not-for profit organization;
- NQF Level 7 in business, accounting and administration
- A person with cricket playing background would be an added advantage.

KEY COMPETENCIES/SKILLS:

- Good conceptual understanding of key issues in local, National and International cricket environment would be ideal.
- A fair understanding of transformation and its implementation in Border Cricket and Cricket South Africa.
- Solid strategic thinking and leadership ability
- Strong financial management skills, including management reporting, cash flow management and budgetary control.
- Create and manage alternative revenue streams.
- Judgment and decision-making ability • Basic Human Resources management experience • Basic marketing background • Strong negotiating skills • Excellent inter-personal skills • An ability to communicate effectively across all stakeholder levels in both written and verbal forms
- Willingness to work flexible working hours, including weekends • A leader who can work independently and as part of a team; able to execute and deliver within an accountable framework and in an inclusive manner.

SALARY: Annual Cost to Company and market related.

Interested applicants can forward their applications to the following email address: LusiM@cricket.co.za

Please include the following documents in your application:

- A comprehensive CV, including references of two recent employers
- A copy of an Identity Document and driver's license
- Certified copies of qualifications

All applications will be treated in strict confidence. Only short-listed candidates will be contacted for interviews and additional assessments.

All candidates who had previously applied for the post, need not re-apply, as your application will still be considered.

The closing date for all applications is Wednesday 13 May 2020. Only shortlisted candidates will be contacted. Should you not hear from us within 1 week after the closure of the advert, please consider your application as unsuccessful.